

!

QD(!. /012. /03!%6%5(9>6!J(%+!>#6&\$5(5!%!A>E#>P>6%#,!+(=>(?!*P!*\$+!"WK!)+*6(AA!AJA,(9!!
%#5!+(A\$&,A!*P!,D(!)+(=>*\$!S!J(%+AL!!M,!?%A!%&A*!,D(!P>+A,!J(%+!>#!*\$+!P>=(2J(%+!]6&*A>#E!,D(!
&**)^!6J6&!?D(+(!(%6D!)+*E+%9_A!&(%+#>#E!E*%&A!%+(!9(%AS+(5!6D%#E(A!%+(!9%5(!,*!
>9)+*=(!A,\$5(#,!&(%+#>#E!!&(%

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-(%+!	./012 ./03!	./032 ./0F!	./0F2 ././!	././2 ././0!	././02 ././..!	@%&&! ././..!
"AA(AA!	e!	e!	!	e!	e!	!
'(=>(?! "AA(AA9(#,A!!	!	e!	!	!	e![,D>A! +(=>(?! 6&*A(A!,D(! &**)!\!	!

M9)+*=(9(#,!
"6,>*#A!

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e!

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U+(%, (5!5(,%>%(5!9\$&,>2J(%+!)&#A!P*+!(%6D!)+*E+%9!
U\$++>6\$&\$9!C%##%E(9(#,!f%#5C**H!

!

MKW!5(=(&*)9(#,!!
R(=(&*)9(#,!*P!9\$&,>2J(%+!)&#A!
R(=(&*)9(#,!*P!#(?!+\$C+>6A!P*+!)?+>,,(#!6*99\$#>6%,>*#!%#5!g\$%#>,%,>=(!%#%&JA>A!
4>&*,!%AA(AA9(#,A!\$A>#E!#(?!+\$C+>6A!!

!

!

- R>(6,! " AA(AA9(#,7!KWO" !b!KWOY7!
! @%&&!Z >#,(+!%#5!8)+>#E!%AA(AA9(#,A!\$A>#E!U%)A>9!A>9\$&&,>*#!
A*P,?%+(!!!
- M#5>(6,! " AA(AA9(#,!!
! 8\$+=(J(5!E+%5\$%,>#E!Y8Y" !A,\$5(#,A!
! U*#A>A,(5!*P!(N>,\$A\$+=(J!%AH>#E!P*+!A,\$5(#,!P((5C%6H!
! ') *+,!) +*5\$6(5!P*+!*#2E+*\$#5!%#5!*#&>#(!Y8Y" !A,\$5(#,A!(=%&\$%,(5!
>#18)+>#E!. /03!
!
! [8JA,(9!b!U\$++>6\$&\$9\7!
- KWO" !b!KWOY7!
! R(=(&*) (5!,+%>#>#E! =>5(*A!,*!C(!\$A(5!>#!6%)A,*#(!6*\$+A(!cdcQ!VXS/!
,*!P%6>&,>,(!>9)&(9(#,%,>*#!*P!U%)A>9!A>9\$&&,>*#!
- KW. " !b!KW. Y7!
! Y8Y"! : \$%#>,%,>=(!8H&&A!M9)+*=(9(#,!Q(%9!

!

S!

4+*(6,!>#=#&=(A!AD*?>#E!#!=>5(*!*P!)%A,!A,\$5(#,A!AD%+>#E!,D(>+!
)>#>#A!%#5!%5=>6(!,*!P\$,,\$+(!A,\$5(#,A!QD>A!*+>E>#%,(5!P+*9!
+(A(%+6D!,D%,!6%9(!*\$,!*P!8,%#P*+5!%#5!%#* ,D(+!\$#>=(+A>,J!*#!
,D(!>9)%6,!*P!&%J!>#,(+=(#,>*#!,D(*+J!Z D(!A,\$5(#,A!A((!* ,D(+!
A,\$5(#,A!?D*!%+(!&>H(!,D(9!%C&(!,*!A\$66((5!! ,D>A!D%A!%) *A>,>=(!
>9)%6,!*#!D*?!? (&&!,D(J!5*!!!
cdCQ!00//!P%6\$&,J!Y%&%+%9%#!' %%#!A(&(6,(5!A,\$5(#,A!,*!C(!
AD*?#!>#!,D(!=>5(*!
8%#5J!K\$*#E!P>9(5!,D(!A,\$5(#,A!%#5!(5>,(5!,D(!=>5(*
cdCQ!00//!P%6\$&,J!' >6H!UD* J!?!>&&!)>*& ,!>#!@%&&&!. /03!?!>,D!%!
6*# ,+*&!A(6,>*#!

! : \$%# ,>,%,>=(!4>&* ,7!: \$>B<U\$+% , (5!a>5(*A!

@%6\$&,J!?!>&&&E>=(!A,\$5(#,A!%) + (, (A,![5(=&*) (5!CJ!P%6\$&,J\!

5() (#5>#E!*#!A6*+(!A(,!J!?!>&4?!>!P?>DE!P>f[(&*) 1() () 1(5) 1(!CJ) 1(!P) 1(%6)

! T(?!6*99\$#>6%,>*#16*\$+A(7!U*99\$#>6%,>*#!>#IQ(%9? *+H! ?&&!C(!
\$A>#E!R%&(!U%+#(E>(!Q(%6D>#E!%#5!Q+%>#E!2!>9)%6,A! *+%&! ?+>, (#!%#5!
,(%9? *+H!AH>&&A!

![8JA, (9!b!U\$++>6\$&\$9\7!

o KWO" !b!KW. " 7!

! O//O![A* *#!, *!C(!O/O! ?>&&!C(!\$A(5!P*+!%AA(AA9(#, !+%, D(+!, D%#!O//!
U*\$+A(!D%A!C((#!+(A,+ \$6,\$+(5!A*!, D%, !, D(!&%A, !. /!9>#\$, (A!*P!
(%6D!&(6,\$+(!>A!5(=* , (5!, *! ? *+H>#E!, D+*\$ED!%![9%, D2J\
) +*C&(9!%#5!, D(#!D%=>#E!%5>PP(+ (#, !A, \$5(#, !)+(A(#, !, D(!
A*\$&\$, >*#!, *!, D(!+(A, !*P!, D(!6&%AA!

! O//S![A* *#!, *!C(!O/S\
" 55(5!%#!GN6(&)+* (6, !, D%, !, %H(A!6*\$#, +J2&(=&!5%, %!%#5!%AHA!
A, \$5(#, A!, *)+(5>6, !dR4!E+*? , D!!" &A*!%AHA!A, \$5(#, A!, *!6* &&(6, !
5%, %!*#!># , (+ (A, !+%, (A!%#5!>#P&%, >*#A!+%, (A!%#5!\$A(!%!
9%, D(9%, >6%&!9*5 (&!*PIAD*+, 2!%#5!&*#E2+\$#!(N6D%#E(!+%, (A!, *!
6*#5\$6, !%A(#A>, >=>, J!%#%&JA>A!*P!(N6D%#E(A!, *!, D(A(!
9%6+* (6*#*9>6!=%>%C&(A!@*+!, D(!P\$, \$+(!9>ED, !D%=(!A, \$5(#, A!
)+(5>6, !(%+#>#EAI!P+*9!%#!*=(+A(%A!>#=(A, 9(#, !!C%A(5!*#!%!
5(9%#5!P\$#6, >*#!, D%, !5() (#5A!*#!, D(!dR4!P*+(6%A, !%A! ? (&!%A!
, D(!6\$++(#, !(N6D%#E(!+%, (!

o KWO" !b!KW" 7!

! VV//7!G9)>+>6%&!%) (+!D%A!C((#!+(A,+ \$6,\$+(5!A*!A, \$5(#, A!A) (#5!9*+(!
,>9(!># , (+) ,>#E!+(E+(AA>*#!+(A\$&, A!+%, D(+!, D%#!6D* *A>#E!C(, ?((#!
=%>*\$A!A) (6>P>6%, >*#A!, *!(A, >9%, (!

!

o R>(6, !" AA(AA9(#, A7!

! . Y7!Z +>, , (#!U*99\$#>6%,>*#!>#!W%H&%#5!%#5!8%#!' %9*#!

! O" 7!d&*C%&B%, >*#!>#!F%J?%+5!!

" ?%>, >#E!+(9%>#>#E!9%, (+%&!P+*9!, (%6D>#E!P%6\$&, J!)

![8JA, (9!b!U\$++>6\$&\$9\7!

o M9)&(9(#, %, >*#!*P!d&*C%&!RT" !)>!* , !P*+!O\!\$A(!%A!%, (%6D>#E!, * * &!>#!

+(!)&%6(9(#, !*P!U%) A>9_A! *+>E>#%&!A>9\$&%, >*#!%#5!. \!\$A(!%A!%#(?!, * * &! , *!C(!

&>#H(5! ?>, D!%!6*\$+A(! (9C(55(5!AA>E#9(#, !P*+!%AA(AA9(#, !*P!, D(!&(%+#>#E!

*C` (6, >=(7!d&*C%&B%, >*#!!!

![8JA, (9!b!U\$++>6\$&\$9\7!

o KWO" 7!!

!

! @*+!XO/O![A**#!,*!C(!X/!4+*E+%9!R>+(6,*+!C(E%#!6D%#E>#E!,D(!
9%,(+>%&!,*!9%,6D!,D(!P\$,\$(=!+(A>*#!*P!,D(!6&%AA!\$#5(+!A(9(A,(+!
AJA,(9!QD%,!>A!,D(+(!>A!9*+(!9)D%A>A!*#!9%,D(9%,>6A!%#5!
)>9>B%,>*#![,D(!K*P*\$#5%,>*#AK!*P!(6*#*9>6!%#%&JA>A!#!5!&(AA!*#!
)>*5\$6(+!,D(*+J![?D>6D!?!&&C(!>#, (E+%, (5!>#!X/O\!%P, (+!A(9(A, (+A!

o KW. " 7!!

! T*!6D%#E(A!,*!XO/.!

o KWO"!b!KWW" 7!

! M#A, (%5!*P!*#!(!&%+E(!+(A(%+6D!)%)(+!A,\$5(#,A!>#!X3FX!%+(!#*?!
%AA(AA(5!CJ!,D(!6*++(6,!%))&6%,>*#!*P!9*5(+#!(9)>+>6%&!+(A(%+6D!
9(D*5A!,*!5%,%#!>#!P*\$+!D*9(?*+H!%AA>E#9(#,A!%#5!*#!(!>#5=>5\$%&!
)>*6(6,!!

G%6D!*P!,D(!P*\$+!D*9(?*+H!%AA>E#9(#,A!P*6\$A(A!*#!*#!(15%,%A(,!
%#5!*#!(!9)>+>6%&!9(D*5!%#5!>A!E+%5(5!%66*+5>#E!,*!D*?!?(&&!
,D(!A,\$5(#,!P*&&*?(5!6*++(6,!+(A(%+6D!)+*6(5\$+(A!P*+!,D%,!
A)(6>P>6!9(D*5!!

QD(!+(A(%+6D!)+*(6,!!?D>6D!5(,+9>#(A!\$)!,*!V/I !*P!%!
A,\$5(#,A!E+%5(!>#!,D(!6*\$+A(!>A!C%A(5!*#!D*?!?(&&!%A,\$5(#,!
%))&>(A!*#!(!*P!,D(!9)>+>6%&!+(A(%+6D!9(D*5A!,*!%!,*)>6!%#5!
5%,%A(,*!P!,D(!A,\$5(#,A!6D**A>#E!>#!,D(!)+*6(AA!*P!?!>+>#E!%!
+(A(%+6D!)%)(+!

![8JA,(9!b!U\$++>6\$&\$9\7!

o T*!%6,>*#!,*!5%,(!!; #%C&(!,*!+(%6D!4+*E+%9!R>+(6,*+!>#!8\$99(+!. /O3!Z>&&!
P*&&*?2\$)!>#!@%&&! /O3!

!

o M#5>+(6,! " AA(AA9(#,A7!

! 8\$+=(J(5!E+%5\$%,>#E!C8Y" !A,\$5(#,A!
! U*#A>A,(5!*P!(N>,!A\$+=(J!%AH>#E!P*+!A,\$5(#,!P((5C%6H!
! ') *+,!) +*5\$6(5!P*+!C8Y" !A,\$5(#,A!(=%&\$%,(5!>#!8)+>#E!. /O3!
!

!

!

@%6\$&,J!5(=&*)9(#,!*P!#(?!+\$C+>6!P*+!K(%+#>#E!WC` (6,>=(!. R7!U+*AA2U\$&,\$+%&
" ?%+(#(AA!

CY"!)+*E+%9!5>+(6,*+A!9((,>#E!,*!5>A6\$AA!P*!!*?>#E7!

- o ' (=>(?!*P!Z +>, (#!U*99\$#>6%,>*#!" AA(AA9(#,!' ()*+,!P*!!*?(5!CJ!)+*E+%9!
6*99>,((!5>A6\$AA>*#!%#5!6*9)&(>*#!*P!U&*A>#E!,D(!K**)!P*+9!CJ!4+*E+%9!
U*99>,((!R>+(6,*+A!

- o ' (=>(?!*P!d&*C%&B%,>*#!" AA(AA9(#,!' ()*+,![>#!)+*E+(AA!%?%>,#E!+(A,!*P!

+J*,%AA(CASPA#F06E405532419.99996,90.1694cmBT500050553.999874Tm/TT1216Tf(!

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F!

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OI " WK!Z (CA>, (!5(=(&*) 9 (#,!
 . L ' (>#, (E+%, >*#!*P!R>E>, %&!C (%A\$(A!%#5!, +%>#>#E!
 OI ' (=(>(? (5!(N, (+#%&!A*P, ?%+(!P*+!%5*), >*#7!!
 %l d+%99%+&J!
 Cl 4(%+A*#!Z +>, >#E!K%C!
 6l Z %, (+9%+H<Q%AHA, +(%9!
 5l 8(5*#%!
 VI U%A6%5 (!2!# (?!?(CA>, (!A*P, ?%+(!
 SI M#5>+(6, !%AA(AA9 (#, A!!
 %l d+%5\$%, >#E!Y8Y" !A, \$5(#, A!!
 Cl d+%5\$%, >#E!C8Y" !A, \$5(#, A!

!
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" &, D* \$ED!, D(!+ (%66+ (5>, >* #!5 (6>A>* #!CJ!, D(!+ (=> (?!, (%9!>#!@%&&! . /01!?%A!%E+ (% ,!>#5>6%, *+!
, D%, !UYG!>A!D(%5 (5!>#!, D(!+>ED, !5>+ (6, >* #!+ (E%+5>#E!" WKI!, D(+ (!>A!A, &&!%&* ,!, *!5*!, *!) +*=(!
, D%, !? (!D%=(!%#!(PP(6, >=(!!A\$A, %>#%C&(!" WKIAJA, (9!>?, D!%#!%66() ,>#E!%#5!)%+, >6>)% , *+J!
6\$&, \$+ (!*P!%AA(AA9 (#, !, D+ *\$ED*\$, !, D(!6* &&(E(!

!

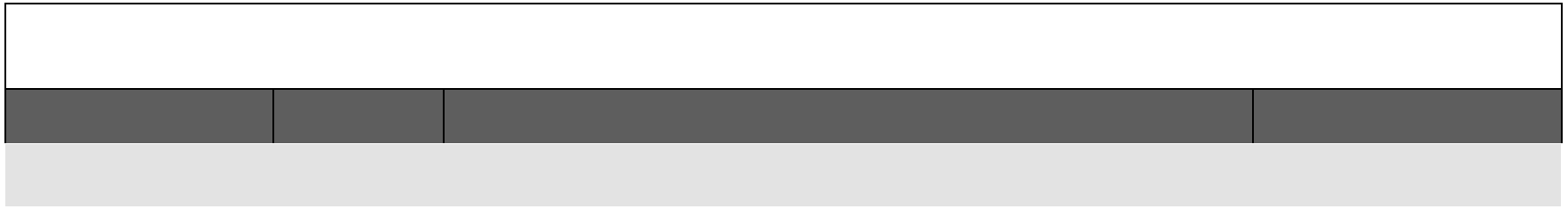
QD>A!+ () *+, !&* *H(5!%, !" WKI!%6, >=>, >(A!6* #5\$6, (5![%#5!#* , !6* #5\$6, (5\!>#!J (%+!O!*P!*\$+!S2J (%+!
6J6&(!! . /012. /03!!QD(!E*%&!*P!, D>A!J (%+! ?%A!, *!P*6\$A!* #!AJA, (9%, >6!>9) +*=(9 (#, A!A\$6D!%A!
+(=> (?>#E!%#5!9*5>PJ>#E!" WK!) +*6(AA(A!%#5!) +* , *6*&A!%#5!%55+(AA>#E!6&*A>#E!, D(!O. 3(A)O. 3(>)09)(5)O

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<p>! "#\$_E)) *%L, @67\$S% .979@\$94%68>/@%6.94% \$0% ..9..%R, @67\$S% /493\$/7/94%/A91 ,../'3#93\$.% @>0..% .9@\$/03.6%</p>	<p>+6>>93\$%\93@C#, >A*% J) <%0?% \$6493\$. %B/77% #99\$%0` -9@\$, \$/03.6% % a, .% \93@C#, >A; .=%% M)E&1M)E(*%]) <%0?% .\$6493\$. %B/77%#99\$%0>% 9` @994%0` -9@\$, \$/03.6%</p>	<p>_____% 1R9.67\$.%C, 59%30\$%# ->0594% , 34%C, 59%30\$%#9\$% 893@C#, >AG%# ->059#93\$.% 3994946%</p>	<p>_____% \0\F%b6, 3\$/\$, \$/59%# ->059#93\$%U9, #% 99\$/3''% +0346@\$946% 1F..9..#93\$%4, \$, %9.67\$.%95/9B94% 1Z/.@6../03%9.67\$94%3%/.\$%0?%R, @67\$S%# ->059#93\$% /49, .% % _____% 1^# -79#93\$94%M%-/10\$.%35075/3''% [! U%_E))R>0#% 7/.%0?%R, @67\$S%# ->059#93\$%49, .% % _____%</p>
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<p>^\$#%_)') *%L, @67\$S% .979@\$94%68>/@%6.94% \$0% ..9..%R, @67\$S% /493\$/7/94%/A91 ,../'3#93\$.% @>0..% .9@\$/03.6%</p>	<p>+6>>93\$%\93@C#, >A*% J) <%0?% \$6493\$. %B/77% #99\$%0` -9@\$, \$/03.6% % a, .% \93@C#, >A; .=%% M)E&1M)E(*%]) <%0?% .\$6493\$. %B/77%#99\$%0>% 9` @994%0` -9@\$, \$/03.6%</p>	<p>_____% 1R9.67\$.%C, 59%#9\$%95/.94% 893@C#, >A% 34% \$, \$94%R, />7S% @03./.\$93\$%49-934/3''%03%\$C9% ,..9..#93\$%0-9>C, -.% %7''C\$% / # ->059#93\$%6% , S%03./49>% >, /13''%C9%893@C#, >AG%</p>	<p>_____% \0\F%b6, 3\$/\$, \$/59%# ->059#93\$%U9, #% 99\$/3''% +0346@\$946% 1F..9..#93\$%4, \$, %9.67\$.%95/9B94% 1Z/.@6../03%9.67\$94%3%/.\$%0?%R, @67\$S%# ->059#93\$%49, .% % _____% 1c` -70>94% 0%F@@9..%0>% 77% \$6493\$% 6''9. \$/03%R>0#%/. \$% 0?%R, @67\$S%# ->059#93\$%49, .% 1c` -70>94%0+FF% 9>5/@9.% 34%0` @97%\$6\$0>/3''-0\$93\$/ , 7% 1c` -9@\$, \$/03.%0>%->0?/@/93@/9.%3%5, >/06.% 0?B, >9%</p>
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! "#\$%&'()* +6>>93\$%

L, @67\$S% \93@C#, >A*%

.979@\$94% J) <%0?% \$6493\$.%

>68>/@%6.94%\$0% B/77#99\$%

, ..9..% \$6493\$% 9`-9@\$, \$/03.6%

->9.93\$, \$/03.6%

0-->/3"%M)EJ%#d31">0634%#31 ' MK%e%d37/39%#31 EMK%

U>, /\$%E*%d>" , 3/:, \$/031%J' <0%J>, /\$%M*%F, 3"6, "91% M<0%

U>, /\$%_ %Z97/59>SN%(P<0%J>, /\$%&*%06--0>\$/3""d , \$9>/, 71%

J_<0%J>, /\$%(*%+93\$>, 7%# 9.., "91%J) <0%JO\$, 7*%]<%

%

d59>, 71% @0>9%C, .%30\$%# ->0594%#6@C% /3@9%

89"/33/3""49. -/\$9%C/"C9>% @0>9%3%->95/06.%\$9, >6%

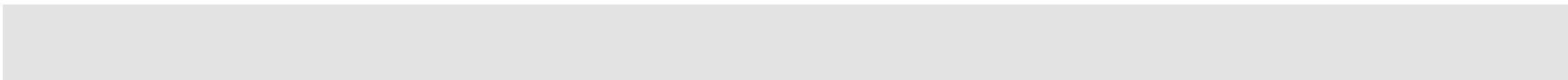
g994%\$0%#03/\$0>% 34% 99%??39B%bMO%#06>.9%C97-.6%

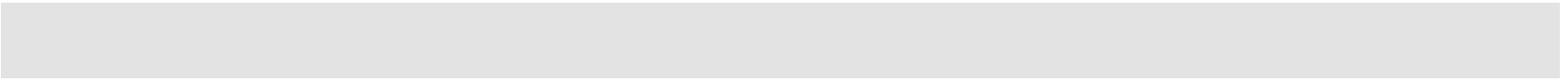
%

1g9B%#0# #63/@, \$/03%#06>.91%\h0%_(1%89/3""%

c+dg%_))(*% ')<%D?%
L, @67\$S%B/77%6.9% . \$6493\$.%B/77%
@06>.9%/3, 7% . @0>9%kWI %0%
9` , #% . % J)<%
, ..9..#93\$%
, >\$/? , @G%0@0>9. %
0?%C9%34/5/46, 7%
.\$6493\$9` , #. %
B/77%89%
@0#- , >94\$0%
49- , >\$#93\$%
49\$9>#/394% 34%
? , @67\$S% -9@/?/@%
893@C# , >A. %0>%
->0?/@/93@S%G%

_____%
X/3\$9>%M)EJ*%W3%I %M' K%(&<%D?% \$6493\$.%#9\$%893@C# , >A0%
&' <%D?% \$6493\$.%4/4%30\$%#99\$%893@C# , >A6%
_____%
E6%c+dg%_)) (%C, 3"94%\$C9%\$9` \$800A%3% , 36 , >S% X/3\$9>%
b6 , >\$9>=%D?%M)E' G%d>/"/3, 7%\$9` \$800A%B , .%63@79 , >MB/\$C%
.959> , 7%0>>0>. % 34%30\$%59>S% S. \$9# , \$/@%F7.0%->05/494%
.6--79#93\$, 7%# , \$9>/ , 7. %?0>%499-9>%6349> . \$, 34/3""D?%
@9>\$, /3%0>9%03@9-\$. N% 6@C% . %->/@9. %34/@9. N%'>0B\$C%
@ , 7@676. N%0\$@G% . %B977% . %#0>9%-> , @\$/@9%->0879# . N% 34%
#0>9%0` - , 3494%D69. \$/03. %0>%D6/: : 9. =% \$, >\$/3""3% , #9%
D6 , >\$9>% X/3\$9>%D6 , >\$9>%M)E' =% 34%03\$/36/3""3%L , 77%D?%





! [! U% EM)W']))n*%
L, @67SS% 979@\$94%
/34/5/46, 7%B>/\$\$93%
-, -9>% ..! "3#93\$.% .%
\$C9%493\$/7/94% >\$/? , @\$%
?O>% ..9..#93\$G%
[>, 46, \$9%'708, 7/: , \$/O3%
>68>/@%6.94% .%
,..9..#93\$%007G

+6>>93\$%
\u93@C# , >A*%
J(<%O?% \$6493\$.%
B/77#99\$%
9`-9@\$, \$/O3.%
O59>, 77G%
%
a. . \$%
\u93@C# , >A: . = *%
M)E&1M)E(*%]) <%
O?% \$6493\$.%B/77%
#99\$%
9`-9@\$, \$/O3.%
O59>, 77G%

XC/79% , . \$% ..9..#93\$%#9\$%
893@C# , >AN%->95/06.%9.67\$.%A/4%
30\$G%g9` \$% ..9..#93\$%B/77#99%
/ #-O>, 3\$%O%" , "9%#- , @\$%O?%
/ #->O59#93\$.G
%
EG%a/7O\$%+ , - . /#% [708, 7ZgF%3%
M)EJWM)E]G%
MG% [! U% MM(%3\$>O46@94% #67\$/1
@67\$6>, 7%9, 49>.C/ -% 34%4/59> . /\$S%
, >\$/79G%O\$6493\$.%9, >3%COB%
\$, 4/!/O3, 7MF#9>/@ , 3%# , 791@93\$>/@%
79, 49>.C/ -%\$C9O>/9.% , 3%89% --7/94%
, @>0..#67\$/1@67\$6>, 7W"9349>%
O>" , 3/: , \$/O3.G%
_G% [! U%]))%86./39..%-7, 3%
, 7\$9>94%O%9# -C. . /: 9%9#9>" /3""
, >A9\$% /># . %49, 7/3""B/\$C%:708, 7%
/ . . 69.G%
&G% [! U%]))%86./39..%03.67\$/3""
->O19@%\$%#04/?/94% O% \$6493\$.%
, 3, 7S: 9%\$C9%3305, \$/5939. . %O?%
86./39. . #0497.%9G""GN%\$C>O6"C%79, 3%
@, 35, . #9\$C04070"S=%3% %708, 7%
@O3\$9` \$%B/\$C% \$>, \$9"/@% 7\$9>3, \$/59.%
, 34% 3%# -79#93\$, \$/O3%-7, 3G%

U0%->05/49%03./ . \$93\$%- , \$C%O?%9 , >3/3""
, 34%495970-#93\$N%6.9% 9D693\$/ , 7%
/3\$9">, \$/O3%O?%3\$>O46@/3""N%495970-/3""N%
, 34%# , . \$9>/3""\$C/ . %9 , >3/3""O6\$@O#9%
UC9%39B% \F%+O>9%+06>.9%\h0')_%
! , 3, "/3""+>/@ , 7%O\$>, \$9"/@% . . 69.%3% %
[708, 7%+O3\$9` \$%3\$>O46@9.%708, 7%
-9>. -9@\$/59G%UC9%39B% \F%+O>9%
+06>.9.N%3@764/3""\h0')&% /3, 3@/ , 7%
F@@063\$/3""N%\h0')J% , >A9\$/3""
! , 3, "9#93\$N% 34%\h0')]J% d-9>, \$/O3.%
, 34%O6--7S%+C, /3% , 3, "9#93\$%
495970-%708, 7%-9>. -9@\$/59N%
>9/3?O>@/3""%C9% \$\$, /3#93\$O?%\$C9%
o"708, 7m%9 , >3/3""O6\$@O#9G%\h0')P%
O9# /3, >%3%O\$>, \$9"/@% , 3, "9#93\$%B/77%
, . \$9>% 34% ..9..708, 7%-9>. -9@\$/59%

0->/3""M)E]J%
Y, SB, >4%# [! U%
']))%W3%)K%
' M<%O?% \$6493\$.%
#9\$%893@C# , >A%
%
%
1^#-79#93\$, \$/O3%O?%
[708, 7%ZgF%-70\$%
?O>E=%6.9% .% %
\$9, @C/3""\$007%3%
>9-7, @9#93\$O?%
+ , - . /#m.%O>/"/3, 7%
. /#67, \$/O3% 34%M=%
6.9% .% %39B%007%
\$O%89%/3A94%B/\$C% %
@O6>.9%#894494%
, ..! "3#93\$%O>%
,..9..#93\$O?%\$C9%

%

<p>! [! U%])) *D\$6493\$.% -, >\$/@/-, \$9%3%+Fa0^! % ./#67, \$/03%#894494% /3%C9%, -. \$039% @06>.96%%D\$6493\$% \$9, #. %D?%_%O%(%63% % @0#-, 3S%C>06"C06\$% 46>, \$/03%D?%@06>.96% [>, 46, \$9%9, 49>.C/-%p% \$9, #B0>A%68>/@%6.94% , .% ..9..#93\$%0076%</p>	<p>+6>>93\$% \93@C#, >A*% J(<%D?% \$6493\$.% B/77#99\$% 9`-9@\$, \$/03.% 059>, 776%</p>	<p>_____ % 0->/3""M)EJ%Y, SB, >4% [! U%]))%3%M' K% d59>, 77R68>/@%D@0>9*%JJ<%%%%%%%% _____ % E*%a>9-, >, \$/03%J_<0%M*%+03\$>/86\$/03%]E<0%_*% F@@063\$, 87/7\$M]E<0%&*% O\$/5, \$/03%J_<0%(*% Z979", \$/03%J_<0%_*%+03?7/@\$%R9.076\$/03%]E<% _____ % +6>>93\$%9.67\$.%C0B%B9, A39..9.%3% a>9-, >, \$/03% O\$/5, \$/03% 34%Z979", \$/03% _____ % EG% qU[EM)%3@76494%9@9\$6>9.%D3%37693@9M% \$>6.\$%86/74/3""N% 34%- , . /03% -99@C%9`9>@/ .9.% >9D6/>/3""% %%, 77%0% @\$/030%->05/494%9, 49>.C/-% 0--0>\$63/\$S%O%9, 4% %16#-#D\$, >\$r%#99\$/3""0% , 4494%c, @C%d391U9, @C%d391%9`9>@/ .90% 4494% B>/\$93% ..!""3#93\$%0%493\$/?S%BC0%\$C9S% >9% C97-13""%0%# ->0590%9/3?0>@94%# -0>\$, 3@9%D?% @0339@\$/3""B/\$C%D\$C9>.% 34%/34/3""%C9%'004%3% 0\$C9>.0% 4494%9`9>@/ .9.%D3%#- , \$C9\$/@% 7/.93/3""% 34%493\$/?S/3""%0# #03%D819@\$/59.0% , 34%#14\$9>#%C, 3""94%0%9D6/>9%A979", \$/03% , 34%677%- , >\$/@/-, \$/03%MC% [! U% MM(% /3\$>046@94% >\$/@79%\$C, \$%O@6.9.%D3%#67\$/1 @67\$6>, 77%9, 49>.C/-% 34%A/59>./S0%6.94%>06-% ->9.93\$, \$/03% 34%A/.@6.. /030%6\$7/:94%\$9, #-% \$9, @C/3""%0-/@%C, \$%3@1649.% #67\$/@67\$6>, 77"708, 77%9, 49>.C/-6%</p>	<p>_____ *% EG%3\$>046@9% %39B%@0>9% @06>.9%\h0%)EN% f9, 49>.C/-% +0# #63/@, \$/03%3% d>", 3/:, \$/03.N%0% /3\$>046@9% 34%A95970-% 79, 49>.C/-% 34% \$9, #B0>A% A/7.N%B>/\$93% @0# #63/@, \$/03% A/7.N% 0>, 7%0# #63/@, \$/03% A/7.N% , .%C9%>/>.%@0>9%@06>.96% MG%d??9>%9-9, \$94% ->, @\$/@9%, @>0..% @06>.9.gr%099%\$C9% \F% @6>/@676#%# , -6% _6@a>05/49%86>\$C9>% 495970-#93\$% 0--0>\$63/\$S%\$C>06"C%\$C9% 39B%@0>9%@06>.9M%\h0% ')PN%g9"O\$/ , \$/03% 34% +0377/@\$%R9.076\$/036%</p>	<p>%</p>
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<p>! [! U% ME(W']))*% L, @67\$\$% 979@\$94% /34/5/46, 7%B>/\$\$93% -, -9>% ..!'3#93\$.% .% \$C9%493\$/?/94% >\$/?, @\$% ?0>% ..9..#93\$C% [>, 46, \$9%B>/\$\$93% @0##63/@, \$/03%68>/@% 6.94%.% ..9..#93\$% \$007C%</p>	<p>+6>>93\$% \93@C#, >A*% J(<%D?% \$6493\$.% B/77#99\$% 9`-9@\$, \$/03.% 059>, 77C% % a, ..\$% \93@C#, >A;.:=% M)E(1M)E' *%J) <% 0?% \$6493\$.%B/77% #99\$% 9`-9@\$, \$/03.% 059>, 77C%</p>	<p>[/593%3@03./.\$93\$% , ..9..#93\$.M93.6>9% , ..9..#93\$.%3% M)EJWM)E] % >9% @0..% 77% @, #-6.9.%B/\$C%, >"9>%31 5, 769.C%%</p>	<p>*% EGR9/3?0>@9%B>/\$/3"" @>0..%6>>/@676#%#JC9% 39B% \F%+0>9%06>.9%\h0')E%F9, 49>.C/-% , 34%+0##63/@, \$/03%3d>", 3/:, \$/03.% /3\$>046@9.% 45, 3@94%B>/\$\$93%0##63/@, \$/03% .A/77.MBC/79%D\$C9>%39B% \F%+0>9%+06>.9.1% /3@764/3""\h0')_%, 3, "/3""%+>/\$/@, 7%D\$, \$9"/@% ^.69.%3% %[708, 7%+03\$9` \$M\h0')&M/3, 3@/, 7% F@@063\$/3""\h0') (%+0>-0>, \$9%L/3, 3@/, 7% ! , 3, "9#93\$M\h0')J% , >A9\$/3"" ! , 3, "9#93\$M% 34%\h0')] %d-9>, \$/03.% 34% 06--7S%+C, /3% , 3, "9#93\$M%97-\$6493\$.%\$0% 495970-% 45, 3@94%B>/\$\$93%0##63/@, \$/03% .A/77.G%\h0' E)%D9#/3, >%3%D\$, \$9"/@% ! , 3, "9#93%B/77# , .9>% 34% ..9..% , 45, 3@94%B>/\$\$93%0##63/@, \$/03% A/77.C% M%3?0>@9#93\$D?B>/\$/3"" A/77.%->0?/@/93@S*% UC9%39B% \F%+0>9%06>.91% 6@C% .%\h0')' % ! , 3, "9>/, 7%030#/@.M%77%93?0>@9%\$C9% -, ..., "9%D?%C9%h3/59>./S%X>/\$/3""DA/77.%U9.\$% , .% %->91>9D6/./\$9C%</p>	<p>*% L, 77M)EJ% d, A7, 34W0, 3% R, #03% [! U% 'EM)% HdFq%3%M_%WOR%3% % M(K% P(<%D?% \$6493\$.% #9\$%893@C#, >A% ;0, 3R, #03%D37S=% J]p%D?% \$6493\$.% #9\$%893@C#, >A% ;d, A7, 34%D37S=% J]J<%D?% \$6493\$.% #9\$%893@C#, >A% ;0, 3R, #03% d, A7, 34=%</p>
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! [! U%])) *0\$6493\$.%	+6>>93\$%	_____ %
->9-, >94% %'>06-%	\93@C#, >A*%%	0->/3''%M)EJ%Y, SB, >4% [! U%]))%3%M(K%
->9.93\$, \$/03%3%C9%	J(<%0?% \$6493\$.%	d59>, 77R68>/@%0@0>9*%P] <%0000000000%
?0>#%0?% %0\$0@AC0749>%	B/77#99\$%	
Z98>/9?/3''m0?%C9/>%	9`-9@\$, \$/03.%	
@0#-, 3S%>0#%C9%	059>, 77C%	
+, -.!#% /#67, \$/03%	%	
/3\$9">, \$94%3\$0%\$C9/>%	a, . \$%	
@06>.9C% [>, 46, \$9%0>, 7%	\93@C#, >A; .:=*%	
@0##63/@, \$/03%68>/@%	M)E(1M)E' *%J] <%	
6.94% .% ..9..#93\$%	0?% \$6493\$.%B/77%	
\$007C%	#99\$%	
%	9`-9@\$, \$/03.%	
	059>, 77C%	

%

<p>MZ*%0\$6493\$.%BC0%>, 46, \$9%B/77%49#03.\$>, \$9%>0..1@67\$6>, 7% B, >939..% 34% .93./\$/5/\$S%3%\$C9/>%3\$9>-9>.03, 7% 34%'>06-%@0##63/@, \$/036%</p> <p style="text-align: center;">%</p>	<p>UC9%39B%'0, 7N%+>0..1+67\$6>, 7% +0# #63/@, \$/03r% A/7.N%.% 4494%\$0% \$C9% \F%->0">, #G%JB0%39B%>9% @06>.9.N%\h0%)E% 34%\h0%)P%B/77% 89%3\$>046@94%\$0% @C/959%\$C/.%Ofd6%</p>	<p>Z95970-#93\$%0?% 39B%68>/@%80>%39B% 79, >3/3'"08T9@\$59% -0.\$-0394%\$0% M)E]1M)EP% , @, 49#/@%\$9, >% H-0.\$-0394KG%</p>

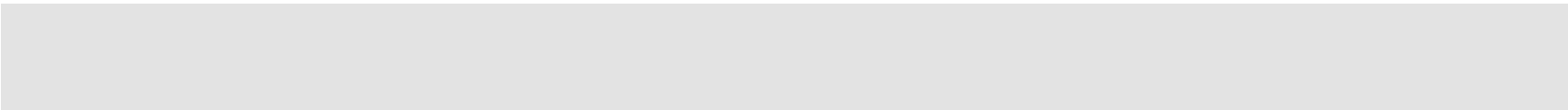
! "#\$%]))%+, -./#%
+0# -12! %34/5/46, 7%
86./39..%/#67, \$/03%
0-\$/#/:, \$/03% () <=%

! [! U% ME(W'])) *%
L, @67\$S% 919@\$94%
/34/5/46, 7%B>/\$\$93%
-, -9>% ..!''3#93\$.% .%
\$C9%493\$/?/94% >\$/?, @\$%
?0>% ..9..#93\$C%
[>, 46, \$9%9\$C/@.%68>/@%
6.94%.% ..9..#93\$%
\$007C%

+6>>93\$%
\93@C#, >A*%
J(<%0?% \$6493\$.%
B/77#99\$%
9`-9@\$, \$/03.%
059>, 77C%
%
a, ..\$%
\93@C#, >A:.*%
M)E(1M)E' *%J) <%
0?% \$6493\$.%B/77%
#99\$%
9`-9@\$, \$/03.%
059>, 77C%

%
X/3\$9>%M)EJ%#d, A7, 34%# [! U%]))%#3% MEK0%
0->/3''M)EJ%#Y, SB, >4%# ''#\$% ME(%#3%# __K%
d59>, 77%R68>/@%0@0>9%Y, SWd, A=*P' <W]M<#####
%
E*%493\$/?/9.%Z/79##, NPE))<WE))<0%#%+03./49>.%
0\$, A9C0749>.NPE))<W]E<0%_*F7\$9>3, \$/59.%p%
+03.9D693@9.NPE))<W_]<0%&_*c\$C/@, 7%L>, #9B0>A.N%
PE<WP(<0%(*%+COO.9.%3F@\$/03NPE<WP(<C%
%
d59>, 77%9.67\$.%C, 59%#->0594%>0#%B9''/33/3''NB6\$%
\$C9>9%>9%0--0>\$63/\$/9.%0>%#->059#93\$C%X, \$@C%
d, A7, 34%9.67\$.%0>%F7\$9>3, \$/59.%p%+03.9D693@9.G
%
E% [! U%]))% ..!''394%# ..9.%B/\$C%9\$C/@, 7%
4/79##, .0%9/3?0>@94%'6/497/39.0% \$6493\$.% --75% %
.\$, A9C0749>1#, --/3''9`9>@.9%0%6349>.\$, 34%
/3?7693@9%0?%A/??9>93\$\$.% A9C0749>.%3%49@/./03%
->0@9..C%0\$6493\$.%>05/49% \$%9, .%\$B0% 7\$9>3, \$/59.%
, 34% %0, 4#, -%B/\$C%0-9>, \$/03, 77%#/3, 3@/, 7%
>9D6/9#93\$.% 34%06\$@0#9.%0>% 7\$9>3, \$/59.6%
0\$6493\$.%6\$/1/:9%\$C9%0@/, 7%5, 7691@C, /3% 3, 75./.%0%
6.9% -->0->/, \$9%9\$C/@, 7%R>, #9B0>A.%0%95, 76, \$9%
, 7\$9>3, \$/59.GM% qU[% EM)%#3@76494% %9@\$6>9%03%
5, 769.% 34%A9S%079%493\$/?/@, \$/030% 4494%A/.@6../03%
03% %9>.03, 7%#/. /03% \$, \$9#93\$0%9/3?0>@94%
/ #-0>\$, 3@9%0%COO.9% 3% @\$/03%B, .94%03%
, 7''3#93\$%B/\$C%A9S%079.% 34%#/. /03%_C% [! U%
''1169-1- (#3?6494

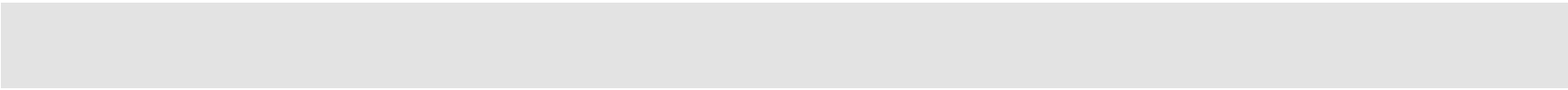




(%)*\$+\$, -". /%0#+1%&#)#%2%\$#&-3\$4%*5%\$#-*1+&+'\$-43*+\$, -6789:678; -<3)*#%*:#':

(%) *\$+\$, -" . /%0#+1%-&#) #2%\$#&-3\$4%*5%\$#-*%1+&+"\$-43*+\$, -6789:678; -<3) *#%*:#" :&%2%&#%*-0"\$1%*&+"\$.) \$4-#=%-
&#) #2%\$#-=%*%-*%>?%0#&#=#-2"&#-3@#" -4) #%-1%*&+"\$A
;X/3\$9>%M)E(=c+dg%]P' *%
L, @67\$S% 979@\$94%34/5/46, 7%

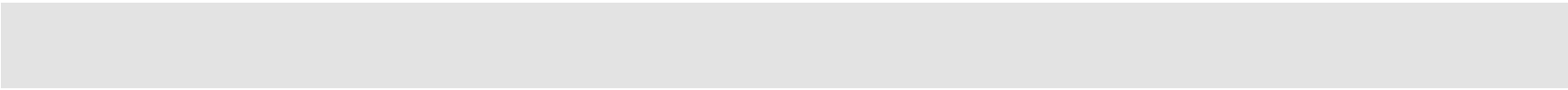
+06>.9*% J)<%D?% Z95970-/3''% _____*%
 M)E&1E(%F++U% . \$6493\$.% Fdf%
 ' '_)N% B/77% @0>9% 0S.\$9#%
 .979@\$94% ,8059%J(<%
 9` ,#% ->0?/@/93@S%
 D69.\$/03.G% 893@C# ,>A%
 M)E(1E' %F++U%
 ' ' E_N%
 .979@\$94%
 9` ,#%
 D69.\$/03.%





+06>.9*%F@@\$%])<%0?%	Z95970-/3''%	_____ %	_____ %
''')N%%	.\$6493\$.%	Fdf%0S.\$9#%%	06##9>%M)E(%	06##9>%M)E' %
^3.\$>6#93\$*%	B/77%#99\$%			
^34/5/46,7%	9`-9@\$,\$/			
a,-9>%03%	03.%03%			
9\$C/@.%3%F++U%	059>,77%		E*%JC9./..Wd-93/3''NPPM<0%M*%	
''')%	>68>/@%		d>''%p%FO''/@N%]P<0%_~%	
c`\$9>3,77S%	.@0>9C%		0-97/3''N%[>,##,>N%	
,40-\$94%			X>/\$/3''c>>0>.NPP&<0%&*%	
>68>/@%M)E&1			093\$93@9%0\$>6@6\$>9NPP(<0%	
E(=%			(*a6>-0.9NPPJ<%	
R68>/@.%			%	
>95/.94%0>%			_____ %	
M)E(1E' %			Fw%M)E(WE' %p%M)EJWE]*%	
,...9...#93\$C%			1%+0hc\% 770B.% \$6493\$.%\$0%	
			.,\$/.\$?S%\$C9%h3/59>./\$S%	
			X>/\$/3''0A/77.%	
			R9D6/>9#93\$.%hXOR=%	
			6./3''%[! FUW[Rcl%B>/\$/3''%	
			..@0>9.6%X9%,/.94%	
			,4#/..03%-9D6/>9#93\$.%\$0%	
			,4#/!\$% \$6493\$.%B/\$C%/'C9>%	
			,3,7S\$/@,7%B>/\$/3''%@0>9.%	
			03%[! FUW[Rcl% 0%\$C9%	
			,4#/!\$94% \$6493\$.%B/77%	
			C,59%'004%B>/\$/3''% A/77.6%	
			1%M)E(1E' %(J<% 4#/!\$94%	
			.\$6493\$.%, \$/.\$?/94%\$C9%	
			hXOR%	
			1%M)EJ1E]%JM<% 4#/!\$94%	
			.\$6493\$.%, \$/.\$?/94%\$C9%	
			hXOR%	





			3\$.0%
			F..9...
^U! % MJ_*L, @67\$S% @CO.9%34/5/46,7% .\$6493\$% ..!'"3#93\$%0% ,..9..%.13'"%C9% 49-,>\$#93\$% 495970-94%68>/@6%UO% ,..9..% 45,3@94% A30B794"9% 34% A/7. N% ?, @67\$S%@CO.9% 3% /34/5/46,7% ->0">, ##/3'"% ,..!'"3#93\$%0%	J) <%0?% \$6493\$.% B/77%#99\$% 9`-9@\$, \$/03.%03% 059>, 77%68>/@% .@0>96%	_____% EG% 04/?/@, \$/03.%0%007.%6.94%0% ..9..% 06\$@0#9%	%
			%
! [! U% E' (*L, @67\$S% @CO.9%34/5/46,7% .\$6493\$% ..!'"3#93\$%0% ,..9..%.13'"%C9% 49-,>\$#93\$% 495970-94%68>/@6%	J) <%0?% \$6493\$.% B/77%#99\$% 9`-9@\$, \$/03.%03% 059>, 77%68>/@% .@0>96%	_____% EG% 04/?/@, \$/03.%0%007.%6.94%0% ..9..% 06\$@0#9%	%

				%
<p>^U! %]PP*L, @67\$S% @CO.9%34/5/46,7% .\$6493\$% ..! "3#93\$%\$0% ,..9..%6./3"\$C9% 49-,>\$#93\$% 495970-94%68>/@6%</p>	<p>J) <%D?% \$6493\$.% B/77%#99\$% 9`-9@\$, \$/03.%D3% 059>,77%68>/@% .@0>96%</p>	<p>_____ %D->/3""M)EJ%#3%I %E' K% % % U>, /\$%E*%+03@9-\$6,7%q30B794""9NPE)) <% U>, /\$%M*%F--%Z95970-#93\$%F87/\$SNP&<% U>, /\$%_*%F--7S/3""Z, \$, %F3,7S\$/@.NP&<% % _____ E%R9@03./49>94% -->0->/, \$9%\$9>#.% 34% @06>.9.%D0>% ..9..#93\$%D?%9, >3/3"" 08T9@\$/59%_F%\$0%3@>9, .9%315,769%D?% \$6493\$.% ,..9..946%</p>		%
				%
<p>^U! %]PP*L, @67\$S% @CO.9%34/5/46,7% .\$6493\$% ..! "3#93\$%\$0% ,..9..%6./3"\$C9% 49-,>\$#93\$% 495970-94%68>/@6%</p>	<p>J) <%D?% \$6493\$.% B/77%#99\$% 9`-9@\$, \$/03.%D3% 059>,77%68>/@% .@0>96%</p>	<p>_____ %D->/3""M)EJ%#3%I %E' K% % % U>, /\$%E*%I 9, 3/3""pZ95970-NPE)) <% U>, /\$%M*%d>"" 3/:, \$/03NPE)) <% U>, /\$%_*%F, 3""6, ""9N% E<% U>, /\$%&*%+03593\$/03.N% J<% % _____ E%R9@03./49>94% -->0->/, \$9%\$9>#.% 34% @06>.9.%D0>% ..9..#93\$%D?%9, >3/3"" 08T9@\$/59%&F%\$0%3@>9, .9%315,769%D?% \$6493\$.% ,..9..946%</p>		%

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