

Fostering Student Resilience :

A CALL TO ACTION FOR FACULTY, BY FACULTY

Cal State East Bay attracts extraordinarily diverse and motivated students.

DID YOU KNOW...?

- Over 60% of our students are the first in their families to attend college.
- Many of our students come from low-income backgrounds, with 41% of our undergraduates qualifying for federal Pell Grants.
- Despite this commitment and hard work, fewer than half of entering first-year CSUEB students graduate in 6 years.

WHY IS THIS HAPPENING?

- Students balance multiple obligations. The Learning Framework needs assessment in 2017-2018 indicated that many students spend more hours engaged in paid work and care-giving than on academics.
- Students have challenges meeting their basic needs. A 2016 survey of 770 CSUEB students found that nearly 50% experience food insecurity and 20% had experienced homelessness in the past 12 months.
- Students have difficulty accessing help. Students don't always know where to seek help. And when they do, some report feeling uncomfortable, unwelcome, or that their needs weren't understood.
- Students experience opportunity gaps. These challenges and others may compound with systemic barriers, discrimination, and micro-aggressions that disproportionately affect Black and Latinx students, LGBTQ+ students, and students with disabilities.

WHY IS IT IMPORTANT TO ADDRESS THIS?

- It is vital to uphold the promise of public higher education. The California State University system is the nation's largest 4-year public university system. It serves an indispensable role in providing accessible education to students from all backgrounds.
- We must support our students' ability to reach their aspirational goals. Our Mission and Shared Strategic Commitments are to: continuously improve our efficiency, transparency, and accountability while practicing mutual respect, responsiveness, and collaboration; serve students first, by expanding access and enhancing each student's educational experience and prospects for success as a graduate and life-long learner.
- We must further our mission as faculty members. The California Faculty Association stands for quality education for our students. The California State University exists to provide an opportunity for everyone seeking higher education.
- We can help support the Graduation Initiative 2025 goals such as increasing the 6-year graduation rate to 62% and eliminating . . . 134 (38%) / 2x \$1 82 " # - 3 2 x \$ 1 . , x % 1 . 4 3 3 x ' 5 # x # # - x ' (2 3 . 1 (! + + 8 x 4 - " # 1 1 # / 1 # 2 # " 4 ! 3 . (-

